# Behavioral questions

## Coping

At INSA we have to cope with deadlines almost every week from mid term to the end of term, indeed we have reports to deliver and exams to pass every week. But I think that the time when I had to cope with strict deadlines was the week before the Baccalaureat (equivalent to High School Graduation) because I had to pass exams for a scientific graduation in French and a literary graduation in Spanish but I was prepared and I organized my time.

## Decisiveness

I don’t really remember having to make an important choice quickly. However at the end of high school I had to choose in which university I was going, because in France we apply to different bachelors, so when the results of my applications arrived I had one week to choose the one that I wanted. Nevertheless I don’t consider it has a urgent decision that I had to take because I was already considering this situation for a few months already.

## Energizing

During my first year at INSA, I had to work with four other students on a search project. So we split the work to be more efficient and we fixed to ourselves a deadline for our personal research but when that day had come only three of us had done the research work. Then due to the information that we had collected and the energy that we were putting in this project, the two other students decided to be more implicated and finally we delivered a complete report on our subject and had an A grade.

## Analytical problem solving

For two summers I worked has a warehousewoman in Decathlon, actually I had to pick some items from parcels and send this items to the stores. Nevertheless after a few days of work I realized that the software that they were using to help employees making their orders was good but not always optimized. Briefly it did not take into account the fact that some parcels were almost empty and others were not open, picking from these parcels is in consequence slower than normal. However, the algorithm did not take this information in account, thus some orders were not delivered in time because the software did not correctly calculate the time of work.

## Goal setting

## Verbal communication

As I said earlier, I had to pass a literary graduation. For this reason I had to attend to two oral exams where I presented a literary essay on a poem for twenty minutes and a historical essay for also twenty minutes, at the end of both I had a fifteen minutes interview with a teacher and a member of the ministry of education of Spain where he asked me on some points of my presentation.

## Commitment to task

Actually it is common at INSA that in exams periods we have to spend the week before studying all days long to review properly every concept of our lessons and learn the latest concepts that we saw in order to pass our exams successfully.

## Interaction

I think I had to help a friend several times, but I don’t consider this moment has special because it is normal to help a friend who is having a bad time. For example if it was because he did not understand classes so I tried to help explaining him what I understood about the subject, if he felt lost I tried to help see him other perspectives that he had not though about or if he needed a distraction try to be there to do things with him, etc.

## Organization

Usually I have a good organization and I don’t need to have a planner to do my work and respect the deadlines. However if I am in a charged period I make a ‘to do’ list by using a board where I classify my tasks by importance and urgency.

## Creativity

First I would say that for the moment I had not really the chance to do a really inventive project nether in my education or in my professional experience. However I try to be creative in my personal life, I can say that I am quite curious, I like to discover new activities and new places all the time. To give some examples I learned to play the guitar, I do some drawing sometimes, I am creating a website, I try to learn some new sports, etc. But I think the moments that I try to be the more creative as possible is when I plan trips, I try to find the best itinerary and the best solutions to visit as well as I can the place that I am visiting and try to see the way of life in this place.

## Versatility and flexibility

When you have to work in group, it is important to defend your point of view when you disagree with you coworkers, however if the other ideas is not too opposite from yours it is sometimes more interesting to find a compromise with your teammates than stay in your position causing bad atmosphere. In brief, I don’t really have a specific example but I had already faced that situation and a I think that it is normal to listen to others point of view and try to find the best compromise to have the best result and a cooperation spirit.

## Team building

I don’t remember having to face a particular situation in which we needed to act quickly and decide a plan collectively, however my last job was at a warehouse and there the team effort was always primary. Indeed if we were not working together and were not taking the orders equally we were not able to deliver them on time. We also had to work in cooperation with the other members of the team to keep a clean and safe environment for everyone and thus be more efficient.

## Team player

So my last job was at Decathlon and actually the team spirit is really developed in this corporation. However, there are always some rivalries because some of the employees chose their order (some orders are easier than others) so it creates some bad feelings between them. In consequence I decided to not choose the orders that I was taking to divide the hardest work and do a team effort.

## Leadership